

## Wikoff Color Corporation Environmental and Sustainability Policy

Wikoff Color Corporation operates all of our manufacturing facilities with the health and safety of employees as well as protection of the environment as paramount principles.

It is the policy of Wikoff Color Corporation to use raw materials that are as non-toxic, non-polluting and non-hazardous as possible to achieve necessary technical function. We also will use the maximum amount of plant-derived, renewable raw materials and the minimum amount of volatile organic compounds (VOCs) that still will meet customer requirements.

All inks and coatings manufactured by Wikoff Color Corporation are well under the heavy metal limitations specified in CONEG, and no such heavy metals are used as raw materials in any Wikoff - manufactured product.

Wikoff Color Corp. products for food packaging applications are constantly being developed to meet a variety of increasingly complex regulatory and customer requirements.

Inks and coatings manufactured by Wikoff (but not used by a printer) are worked off and reused in new inks wherever possible. Waste inks that are not water-based can be used as fuel, and waste water-based products can be disposed of in a standard wastewater treatment facility. Additionally, engineering makes a strong effort to use refurbished and previously used equipment where possible to reduce metal waste.

Wikoff Color Corporation is actively involved in the sustainability discussion that has become so prevalent in our industry. We understand that the passionate removal of waste from our processes and from those of our suppliers is a critical element in creating more sustainable products and in reducing cost throughout the industry. Wikoff was an early leader in the ink industry, as we began implementing Lean Manufacturing Principles in 2001. This implementation was done in a thorough, managed way so as to have full impact across all of our 28 manufacturing plants. This implementation has resulted in savings, elimination of waste and of improved sustainability, and it is an ongoing process.

Wikoff Color continues to be involved in the public discussion in the ink and printing industry, as we all grow in our understanding of sustainable practices. We continue to be active in implementing projects to improve our sustainability. We are on several trade association committees who are active in the process, and we have been contacted by trade industry magazines for interviews on the topic.



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